To: Appropriations

By: Representatives Foster, Barnett (92nd), Bowles, Broomfield, Coleman (29th), Denny, Flaggs, Livingston, Maples, McCoy, McInnis

## HOUSE BILL NO. 1595

1 2 3 4	AN ACT MAKING AN APPROPRIATION FROM SPECIAL FUNDS IN THE STATE TREASURY FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE BOARD OF EXAMINERS FOR SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS FOR THE FISCAL YEAR 2000.
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
6	SECTION 1. The following sum, or so much of it as may be
7	necessary, is appropriated out of any money in the special fund in
8	the State Treasury to the credit of the Board of Examiners for
9	Social Workers and Marriage and Family Therapists for the purpose
10	of defraying the expenses of the board for the fiscal year
11	beginning July 1, 1999, and ending June 30, 2000
12	\$ 260,082.00.
13	SECTION 2. Of the funds appropriated under the provisions of
14	Section 1, not more than the amounts set forth below shall be
15	expended for the respective major objects or purposes of
16	expenditure:
17	MAJOR OBJECTS OF EXPENDITURE:
18	Personal Services:
19	Salaries, Wages and Fringe Benefits \$ 147,276.00
20	Travel and Subsistence
21	Contractual Services
22	Commodities
23	Capital Outlay:
24	Other Than Equipment
25	Equipment
26	Subsidies, Loans and Grants 0.00
27	Total\$ 260,082.00

28	AUTHORIZED POSITIONS:
29	Permanent: Full Time 5
30	Part Time 0
31	Time-Limited: Full Time 0
32	Part Time 0
33	From the funds provided in the budget category "Personal
34	Services: Salaries, Wages and Fringe Benefits, "funds may be
35	expended for the following purposes, in compliance with the
36	policies established by the State Personnel Board and any
37	conditions placed on such expenditures:
38	(a) The components of the Variable Compensation Plan
39	shall be maintained within the constraints of the funds
40	appropriated herein.
41	(b) Funds are provided to adjust the Variable
42	Compensation Plan, including realignment, to ensure that all
43	full-time employees with at least six (6) months of continuous
44	current service, as of June 30, 1999, receive an increase of One
45	Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
46	adjust critical job classes up to an additional One Thousand
47	Dollars (\$1,000.00).
48	(c) If an employee is currently at or above the end
49	salary for his or her job classification, then the increase shall
50	be built into the employee's base salary. To be eligible for any
51	increase authorized in this section, employees may not have a
52	current performance rating below "meets expectations" as of the
53	effective date of the increase. Employees who subsequently
54	receive a performance rating of "meets expectations" or above
55	during Fiscal Year 2000 shall receive the salary increase
56	effective the date of the rating.
57	It is the agency's responsibility to make certain that funds
58	required to be appropriated for "Personal Services" for Fiscal
59	Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
60	that purpose unless programs or positions are added to the

- 61 agency's budget by the Mississippi Legislature.
- Any transfers or escalations shall be made in accordance with
- 63 the terms, conditions and procedures established by law.
- No general funds authorized to be expended herein shall be
- 65 used to replace federal funds and/or other special funds which are
- 66 being used for salaries authorized under the provisions of this
- 67 act and which are withdrawn and no longer available.
- SECTION 3. The money herein appropriated shall be paid by
- 69 the State Treasurer out of any money in the State Treasury to the
- 70 credit of the proper fund or funds as set forth in this act, upon
- 71 warrants issued by the State Fiscal Officer; and the State Fiscal
- 72 Officer shall issue his warrants upon requisitions signed by the
- 73 proper person, officer or officers, in the manner provided by law.
- 74 SECTION 4. This act shall take effect and be in force from
- 75 and after July 1, 1999.